

# CERTIFICATION



The **AIB Institute**, after completion **8-hour training** of **OKR Leadership Practices Workshop**, proudly recognize the excellent competence of the student

**MIGUEL DA SILVA ECAR**

is granted, on **02/20/2023**, the certified of

**Professional OKR Leader Certified**



*Andy Barbosa*  
**ANDY BARBOSA**  
Founder

**ID: POLC-2023.0020**

**Rating: 100%**

updated: 12/13/2024